

THE **RECORDER**



WOMEN LEADERS IN TECH LAW WINNERS (LITIGATION):

Rachael Meny



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What is your proudest professional achievement of the past year and why?

The last year has seen an increase in employee mobility and trade secret fights, both for prelitigation disputes and actual litigation. I expect that this trend will continue moving forward, especially because the recent U.S. changes around enforceability of noncompetes mean that employees are even more confused than ever about what they are allowed to do when changing employers, and employers are

spending more time trying to enforce confidentiality obligations and protect their trade secrets. Throughout the last year, I have worked with numerous clients to develop fast, efficient, and strategic ways to address concerns around both departing and incoming employees and to ensure that confidential information and trade secrets are not taken or disclosed when employees move jobs. Occasionally such matters require litigation—and I have been lead counsel filing such litigation in



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the last year—but I am proud that I have repeatedly been able to help my clients address these issues at a prelitigation stage by being proactive and smart in how we tackle such issues.

What's one piece of advice you'd give to a woman starting out in tech law?

Spend the time learning your client's business and spend time connecting with the client lawyers you click with. Clients expect you to understand their business and look for lawyers who can do that. And, when you find clients you like and connect with, it makes the work more enjoyable for all involved.

What is a group, tool or initiative that has helped you grow in your career or contributes to the development of pipelines for women leaders in tech law?

During my career I have found numerous different groups of female lawyers that have created pipelines to help develop space for, and the careers of, women leaders in tech law. These can be formal, like the nonprofit professional organization ChIPs, but also informal, like the relationships you build with women who are working as lawyers in tech law. Finding such groups, and taking advantage of the opportunities these groups provide, is key.